

The Manchester & Stockport Methodist District

Safeguarding Children and Vulnerable Adults Policy for The Manchester & Stockport Methodist District

1. The Policy

1.1 The Methodist Church, along with the whole Christian community, believes each person has a value and dignity which comes directly from God's creation of male and female in God's own image and likeness. Christians see this as fulfilled by God's re-creation of us in Christ. Among other things, this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

1.2 The Manchester & Stockport Methodist District is committed to the safeguarding and protection of all children, young people and vulnerable adults and that the needs of children or of people when they are vulnerable are paramount.

1.3 The Manchester & Stockport Methodist District fully agrees with the Connexional statement reiterated in *Creating Safer Space 2007*:

As the people of the Methodist Church we are concerned with the wholeness of each individual within God's purpose for everyone. We seek to safeguard all members of the church community of all ages.

1.4 The Manchester & Stockport Methodist District recognises that none of us is invulnerable but that there is a particular care for those whose vulnerability is increased by situations, by disabilities or by reduction in capacities. It is recognised that this increased vulnerability may be temporary or permanent and may be visible or invisible, but that it does not diminish our humanity and seeks to affirm the gifts and graces of all God's people.

1.5 The Manchester & Stockport Methodist District recognises the serious issue of the abuse of children and vulnerable adults and recognises that this may take the form of physical, emotional, sexual, financial, spiritual or institutional abuse or neglect. It acknowledges the effects these may have on people and their development, including spiritual and religious development. It accepts its responsibility for ensuring that all people are safe in its care and that their dignity and right to be heard is maintained. It accepts its responsibility to support, listen to and work for healing with survivors, offenders, communities and those who care about them. It takes seriously the issues of promotion of welfare so that each of us can reach our full potential in God's grace.

1.6 The Manchester & Stockport Methodist District commits itself to respond without delay to any allegation or cause for concern that a child or vulnerable adult may have been harmed, whether in the church or in another context. It commits itself to challenge the abuse of power of anyone in a position of trust.

1.7 The Manchester & Stockport. Methodist District commits itself to ensuring the implementation of Connexional Safeguarding Policy, government legislation and guidance and safe practice in circuits and churches.

1.8 The Manchester & Stockport Methodist District commits itself to the provision of support, advice and training for lay and ordained people that will ensure people are clear and confident about their roles and responsibilities in safeguarding and promoting the welfare of children and adults who may be vulnerable. It affirms the role of the District Safeguarding Group.

2. **Purpose**

The purposes of this safeguarding policy are to ensure procedures are in place and people are clear about roles and responsibilities for children and vulnerable adults in our care and using our premises. It is to be read in conjunction with the Methodist Safeguarding Handbook (2010).

Roles and Responsibilities

a) District Chair

- Support Superintendent Ministers in their implementation of safeguarding policies.
- Ensure that Superintendent Ministers are aware of their responsibilities in this area and will enable training opportunities to be made available.
- Use the expertise and advice of the District Safeguarding Group and, as appropriate, Connexional personnel.
- Ensure that all circuits and churches create and implement their own policies
- Support the District Safeguarding Group in taking forward incidents and allegations promptly and in accordance with good practice
- Will ensure that at District Meetings and events, the district policy is implemented

b) Superintendents

- will complete an audit/monitoring form after the first Circuit Meeting of each Connexional year confirming that policies are in place in the circuit and each church and that these have been annually reviewed.
- The Superintendent will send copies of policies to the District Safeguarding Group as requested by the District Safeguarding Group.*
- Will comply with the Connexional Safeguarding Policy in Circuit & Church policy and procedures

***Action** The monitoring of this will be a subject of the District Safeguarding Group report to the District Policy Committee.

c) District Safeguarding Group

- Ensure a response to requests for help, advice, information and training.
- Ensure support in implementing District and Connexional policy.
- The District Safeguarding Group will promote safeguarding children and adults awareness training and good practice across the District and will ensure that publicity is given to its contact numbers.
- The District Safeguarding Group will ensure that the Chair, Superintendents and District Policy Committee are updated on any changes to safeguarding policy, practice and guidance. A report will be delivered to the first District Policy Committee meeting of each Connexional year by a member of the District Safeguarding Group, which will include a note on the monitoring of District events.

- Initiate programmes of awareness and good practice.
- Work collaboratively with other relevant groups (e.g. Connexional, Regional and ecumenical partners and professional colleagues) in safeguarding issues.
- With the support of the District Chair ensure that any incidents and allegations are followed up or referred as necessary.
- Ensure that it has maintained its own knowledge and skills and is supported by the District.

d) District Safeguarding Coordinator

- Convene the District Safeguarding team meeting
- Prepare and circulate agenda in advance of team meetings
- Ensure that minutes of team meetings are taken and circulated
- Circulate information from the district Safeguarding Officer and/or the Connexion to members of team
- Convene a meeting at least annually of Circuit Safeguarding Officers (CSOs)
- Maintain regular contact with CSOs with updates
- Support CSOs by email and/or telephone
- Liaise with District Safeguarding Adviser and Regional Training Officer

e) District Safeguarding Adviser

- Give support to churches and circuits -
 - ❖ In policy and procedural issues
 - ❖ Draft and maintain covenants with sex offenders
 - ❖ Support the initial process of pastoral care for alleged and convicted sex offenders
- Liaise with statutory authorities

3. Key concepts and definitions

3.1 Vulnerable Adults: any adult aged 18 or over who, by reason of mental or other disability, age, illness or other situation is permanently or for the time being unable to take care of her or himself, or to protect her or himself from significant harm or exploitation.

3.2 Safeguarding and protecting children or vulnerable adults from maltreatment; preventing impairment of their health and ensuring safe and effective care.

3.3 Adult/child protection is a part of safeguarding and promoting welfare. This refers to the activity which is undertaken to protect children/specific adults who are suffering or are at risk of suffering significant harm, including neglect.

3.4 Abuse and neglect may occur in a family, in a community and in an institution. It may be perpetrated by a person or persons known to the child or vulnerable adult or by strangers; by an adult or by a child. It may be an infliction of harm or a failure to prevent harm.

Dated

Signed District Chair

Date for review

4 N.B. the responsibility lies with the Chair or the relevant person in Pastoral Charge